

Constitution, Responsibilities, and Operation Status of the Sustainable Development Committee for 2025

Item	Description		
Board-Level Sustainable Development Committee	The Company's Board of Directors, at its meeting on April 30, 2025, approved the establishment of the Board-level "Sustainable Development Committee" and formulated the " Chief Telecom Inc. Organizational Regulations for the Sustainable Development Committee. "		
Constitution/Composition of the Sustainable Development Committee	The Sustainable Development Committee is comprised of three members: Chairman Shao Hung-Chia , Independent Director Lin Chan-Chuan , and Independent Director Lu Dao-Hung , who serve as the members of the First Term Sustainable Development Committee. All three members possess the requisite specialized knowledge and capabilities for the Committee.		
	Member	Title / Position	Specialized Knowledge and Competencies in Corporate Sustainability
	Shao Hung-Chia	Chairman	Operational Management, Talent Development, Service Innovation
	Lin Chan-Chuan	Independent Director (Currently Supervisor Convenor, Taiwan Corporate Governance Association)	Corporate Governance, Promotion of Sustainable Development
	Lu Dao-Hung	Independent Director	Information Security, Risk Management, Energy Management

Responsibilities and 2025 Operation Status of the Sustainable Development Committee	The responsibilities of the Company's Sustainable Development Committee include the following: 1. Formulate, promote, and strengthen the Company's sustainable development policies, annual plans, and strategies. 2. Review, track, and revise the execution status and effectiveness of sustainable development initiatives. 3. Supervise the disclosure of sustainability information and review the Sustainability Report. 4. Supervise the execution of tasks related to the Company's Sustainable Development Best Practice Principles or other sustainability-related work resolved by the Board of Directors. The Sustainable Development Committee convenes a meeting at least once per year. In 2025, two meetings were held: one on July 8, 2025, and one on October 9, 2025.		
	Meeting Date	Key Reporting Items or Content of Discussed Proposals	Resolution Outcomes (Operational Performance)
	2025.07.08	Discussed Proposal: 2024 Sustainability Report Review	• <u>Sustainable Development Committee</u> The 2024 Sustainability Report was unanimously passed by all attending committee members. • <u>Board of Director</u> The 2024 Sustainability Report was approved by the Board
	2025.10.09	Reporting Items: • 2025 Execution Status of Sustainable Development Promotion and Fulfillment of Ethical Corporate Management • Establishment of Internal Carbon Pricing (ICP) Rate Discussed Proposals:	• <u>Sustainable Development Committee</u> The sustainability policy was unanimously approved by all attending committee members and submitted to the Board for discussion. • <u>Board of Director</u>

		• Sustainable Development Policy • 2025 Sustainable Development Promotion Plan	The Sustainable Development Policy was approved by resolution of the Board of Directors.	
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